



ADMINISTRATIVE OFFICE
of PENNSYLVANIA COURTS

Position:	Programmer Analyst 3 (JAVA)	Starting Salary Range:	\$54,237 – 64,171
Position ID #:	09-10	Location:	Mechanicsburg
Organization:	AOPC	Category:	Technical
Department:	Office of Senior Projects Director	Posting Date:	2/10/09

Remarks: Starting salary will vary depending upon the qualifications and employment history of the selected candidate.

Description:

This is an advanced technical level classification responsible for providing high quality analysis, design, development, coding, testing, implementation and maintenance of the middle tier for the Common Pleas Criminal Court Management project. Selected candidate will be expected to perform duties under limited supervision.

Typical Duties:

- Performs middle tier coding using Java and other tools, while meeting established deadlines.
- Performs testing activities to analyze and correct existing code; researches and corrects user problems and bugs.
- Documents code and coding methods in writing.
- Reads and comprehends database model and code; analyzes database objects to determine how the design relates to the code; suggests database changes as needed to meet coding and business needs.
- Performs analysis of current business practices to propose and implement changes; discusses alternatives and approaches with colleagues as part of a team.
- Researches new technologies and methods for use in the application.

Minimum Qualifications:

- Bachelor's degree in Computer Science or related field; AND
- One year related programming experience.
- An equivalent combination of education, experience, and / or training may be considered.

Miscellaneous Requirements:

- Satisfactory criminal background check.
- Proficiency with **Sybase EAServer, J2EE, Java code, XML, T-SQL, value objects, UNIX, and Ant.**

Preferences:

- (None.)

How to Apply:

Candidates interested in applying for this position are requested to submit a written resume (video and / or audio resumes will not be accepted), along with a cover letter noting position title, position ID #, and salary requirements to:

AOPC - Human Resources

PO Box 61260

Harrisburg, Pennsylvania 17106-1260

(OR)

Human.Resources@pacourts.us

Unified Judicial System Hiring Policy

The Unified Judicial System of Pennsylvania recruits, employs, and promotes the most qualified applicants without regard to their political affiliation, race, color, age, national origin, sex, sexual orientation, ancestry, religious creed, disability, or other non-merit facts or considerations. Reasonable accommodations will be provided to applicants with disabilities as may be necessary to ensure that all applicants are given a fair and equal opportunity to compete for all employment positions. Applicants who need accommodation for an interview should request so in advance. All hiring policies and procedures are intended to conform to all provisions of the Pennsylvania Human Relations Act, the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and all other state and federal statutes governing fair and non-discriminatory hiring practices.