



ADMINISTRATIVE OFFICE  
of PENNSYLVANIA COURTS

<b>Position:</b>	<b>Programmer Analyst 3</b>	<b>Starting Salary Range:</b>	<b>\$56,290 – 66,600</b>
Position ID #:	11-45	Location:	Mechanicsburg
Organization:	AOPC	Category:	Professional
Department:	Enterprise Application Development	Posting Date:	10/3/11; rev 12/27/11

Remarks: Starting salary will vary depending upon the qualifications and employment history of the selected candidate.

**Description:**

This is a full-performance level information technology position responsible for performing analysis, design, development, coding, testing and implementation of web based enterprise software. Duties are performed under limited supervision.

**Typical Duties:**

- Conducts in-depth analysis of current business practices; proposes, develops and implements detailed system changes based on results of analysis.
- Develops and performs Web Interfaces coding in the .NET technology, JavaScript, and T-SQL programming, while meeting established deadlines.
- Analyzes and corrects existing code; performs testing to confirm application changes; researches and corrects user problems and known bugs.
- Analyzes database objects to determine how the design relates to the code; reads and comprehends database model and code; suggests database changes as needed to meet coding and business needs.
- Develops written documentation for code and coding methods.
- Researches new technologies and methods for use in the application.
- Works with other development teams on system integration of web applications to existing case mgt systems.
- Discusses alternatives and approaches with colleagues as part of a team.

**Minimum Qualifications:**

- Bachelor’s degree in Computer Science or related field; AND
- One year of related programming experience.
- An equivalent combination of education, experience, and / or training may be considered.

**Miscellaneous Requirements:**

- Working knowledge of **ECMAScript, IIS, HTML, WebSphere, .NET Framework, ASP.NET, VB.NET** and **TFS**.
- Familiarity with software development concepts: **Loose Coupling, Object Oriented Programming, Scalability, Systems Integration** and **Behavior Driven development** (as they relate to web programming).
- Satisfactory criminal background check required.

**How to Apply:**

Candidates interested in applying for this position are requested to submit a written resume (video or audio resumes will not be accepted), along with a cover letter noting position title, position ID #, and salary requirements to:

AOPC - Human Resources  
 PO Box 61260  
 Harrisburg, Pennsylvania 17106-1260

(OR)

Human.Resources@pacourts.us

**Unified Judicial System Hiring Policy**

The Unified Judicial System of Pennsylvania recruits, employs, and promotes the most qualified applicants without regard to their political affiliation, race, color, age, national origin, sex, sexual orientation, ancestry, religious creed, disability, or other non-merit facts or considerations. Reasonable accommodations will be provided to applicants with disabilities as may be necessary to ensure that all applicants are given a fair and equal opportunity to compete for all employment positions. Applicants who need accommodation for an interview should request so in advance. All hiring policies and procedures are intended to conform to all provisions of the Pennsylvania Human Relations Act, the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and all other state and federal statutes governing fair and non-discriminatory hiring practices.