

BEFORE THE DISCIPLINARY BOARD OF THE
SUPREME COURT OF PENNSYLVANIA

OFFICE OF DISCIPLINARY COUNSEL	:	No. 66 DB 2025
Petitioner	:	
v.	:	Attorney Registration No. 313166
IAN J. MUSSELMAN	:	
Respondent	:	(Montgomery County)

ORDER

AND NOW, this 7th day of August, 2025, in accordance with Rule 215(g), Pa.R.D.E., the three-member Panel of the Disciplinary Board having reviewed and approved the Joint Petition in Support of Discipline on Consent filed in the above captioned matter; and it is

ORDERED that the said Ian J. Musselman of Montgomery County be subjected to a PUBLIC REPRIMAND by the Disciplinary Board of the Supreme Court of Pennsylvania as provided in Rule 204(a) and Rule 205(c)(9) of the Pennsylvania Rules of Disciplinary Enforcement.

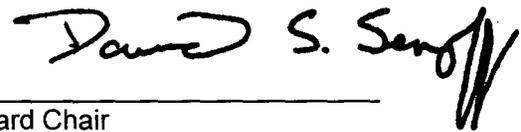
IT IS FURTHER ORDERED that Respondent shall be placed on PROBATION for a period of one year subject to the following conditions:

Conditions of Probation:

1. Within one month of receiving the reprimand, and with the assistance and review of counsel, Respondent must provide to ODC a summary of what steps and procedures he has taken to change and improve handling of cases, to respond promptly and to ensure regular client communications, and to obtain additional assistance with the handling of client funds and IOLTA management;
2. Throughout the one-year probation, continue to implement the new procedures and protocols put in place and rely on counsel for mentoring, oversight and handling of client management issues, IOLTA and Rules compliance questions, and other law practice management concerns;
3. Devote six CLE hours, including two ethics hours of Respondent's annual CLE requirement to law practice management, IOLTA, and/or other related law firm oversight programs;

4. Not violate any ethical rules; and
5. Upon completion of probation, submit a sworn certification to the Board that he has fully complied with all conditions of probation.

BY THE BOARD:



Board Chair

TRUE COPY FROM RECORD

Attest:



Marcee D. Sloan
Board Prothonotary
The Disciplinary Board of the
Supreme Court of Pennsylvania

**BEFORE THE DISCIPLINARY BOARD OF THE
SUPREME COURT OF PENNSYLVANIA**

OFFICE OF DISCIPLINARY COUNSEL,	:	No. 66 DB 2025
Petitioner	:	
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	:	
v.	:	
	:	Attorney Reg. No. 313166
IAN JAMES MUSSELMAN,	:	
Respondent	:	(Montgomery County)

PUBLIC REPRIMAND

Ian James Musselman, you appear before the Disciplinary Board for the imposition of a Public Reprimand ordered by the Board on August 7, 2025. The Board further ordered a period of probation for one year with conditions. You consented to this discipline by way of a Joint Petition in Support of Discipline on Consent Pursuant to Pa.R.D.E. 215(d), filed with the Board on August 4, 2025.

It is an unpleasant task to publicly reprimand one who has been granted the privilege of membership in the bar of the Commonwealth. Yet as repugnant as this task may be, it has been found necessary that you receive this public discipline.

Attorney Musselman, the record demonstrates that you committed professional misconduct in one client matter. Kyle and Dianna Sands retained you to represent them in litigation against a contractor for faulty stucco repair work at their home. Your written fee agreement did not state that your retainer was earned upon receipt and would not be deposited into an IOLTA or attorney trust account, nor did you inform your clients that you did not carry professional liability insurance. You did not sufficiently explain to your clients certain aspects of the case to help them understand and make educated decisions about litigation strategy. Thereafter, you neglected the Sands' matter, failed to make reasonable

efforts to expedite the matter consistent with your clients' interests, and failed to communicate with your clients, which included failing to provide them with your current contact information after you switched law firms. Ultimately, the Sands' action settled for \$8,500; however, the Sands were not happy that, after taxes, the settlement money did not do much more than cover their legal fees. You refunded moneys to the Sands and they ended up paying a total of \$3,356 to litigate their case from start to finish.

We note that you have a record of discipline consisting of a private reprimand with conditions imposed in 2021 related to three client complaints involving incompetence and neglect, failure to communicate, failure to maintain proper financial records, poor law practice management, and misrepresentation. The misconduct in the instant matter is similar to the misconduct that resulted in the private reprimand.

We note several mitigating factors in this matter. You cooperated with Office of Disciplinary Counsel by entering into consent discipline, you accepted responsibility for your wrongdoing, and you expressed remorse. As well, the record indicates you have experienced personal issues and health challenges that contributed to your delay and lack of responsiveness in the Sands' matter. However, you have worked to implement new practice and client management procedures and you have received mentoring on practice issues.

By your conduct, you violated the following Rules of Professional Conduct ("RPC"):

1. RPC 1.1 – A lawyer shall provide competent representation to a client.
2. RPC 1.3 – A lawyer shall act with reasonable diligence and promptness in representing a client.

3. RPC 1.4(a)(1) – A lawyer shall promptly inform the client of any decision or circumstance with respect to which the client’s informed consent, as defined in Rule 1.0(e), is required by these Rules.
4. RPC 1.4(a)(2) – A lawyer shall reasonably consult with the client about the means by which the client’s objectives are to be accomplished.
5. RPC 1.4(a)(3) - A lawyer shall keep the client reasonably informed about the status of the matter.
6. RPC 1.4(a)(4) – A lawyer shall promptly comply with reasonable requests for information.
7. RPC 1.4(b) – A lawyer shall explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation.
8. RPC 1.4(c) – A lawyer in private practice shall inform a new client in writing if the lawyer does not have professional liability insurance of at least \$100,000 per occurrence and \$300,000 in the aggregate per year ... and maintain a record of these disclosures for six years after the termination of the representation of a client.
9. RPC 1.15(b) – A lawyer shall hold all Rule 1.15 Funds and property separate from the lawyer’s own property and such property shall be identified and appropriately safeguarded.
10. RPC 1.15(i) – A lawyer shall deposit into a Trust Account legal fees and expenses that have been paid in advance, to be withdrawn by the lawyer only as fees are earned or expenses incurred, unless the client gives informed

consent, confirmed in writing, to the handling of fees and expenses in a difference manner.

11.RPC 1.15(l) – All Fiduciary Funds shall be placed in a Trust account (which, if the Fiduciary Funds are also Qualified Funds, must be an IOLTA account) or in another investment or account which is authorized by the law applicable to the entrustment or the terms of the instrument governing the Fiduciary Funds.

12.RPC 3.2 – A lawyer shall make reasonable efforts to expedite litigation consistent with the interests of the client.

Attorney Musselman, you have been placed on probation for a period of one year.

The conditions of probation are as follows:

1. Within one month of receiving the reprimand, and with the assistance and review of counsel, you must provide to ODC a summary of what steps and procedures you have taken to change and improve handling of cases, to respond promptly and to ensure regular client communications, and to obtain additional assistance with the handling of client funds and IOLTA management.
2. Throughout the one year probation, continue to implement the new procedures and protocols put in place and rely on counsel for mentoring, oversight and handling of client management issues, IOLTA and Rules compliance questions, and other law practice management concerns.
3. Devote 6 CLE hours, including 2 ethics hours, of your annual CLE requirement to law practice management, IOLTA, and/or other related law firm oversight programs.
4. Not violate any ethical rules.
5. Upon completion of probation, submit a sworn certification to the Board that you have fully complied with all conditions of probation.

Attorney Musselman, your conduct in this matter is public. This Public Reprimand is a matter of public record and shall be posted on the Disciplinary Board's website at www.padisciplinaryboard.org.

It is the Board's duty to reprimand you for your misconduct. We also remind you of

your obligation to comply with the terms and conditions of your one year period of probation. Please be aware that any subsequent violations on your part can only result in further discipline and more severe sanctions. We sincerely hope that you will conduct yourself in such a manner that future disciplinary action will be unnecessary.

S/Celeste Dee

Designated Member
The Disciplinary Board of the
Supreme Court of Pennsylvania

Administered by a designated panel of three Members of The Disciplinary Board of the Supreme Court of Pennsylvania on January 15, 2026.