

**IN THE SUPREME COURT OF PENNSYLVANIA
EASTERN DISTRICT**

IN RE: AMAZON.COM, INC.,	:	No. 124 EM 2019
FULFILLMENT CENTER FAIR LABOR	:	
STANDARDS ACT (FLSA) AND WAGE	:	
AND HOUR LITIGATION	:	
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NEAL HEIMBACH; KAREN SALASKY	:	
v.		
AMAZON.COM, INC.;	:	
AMAZON.COM.DEDC, LLC; INTEGRITY	:	
STAFFING SOLUTIONS, INC.	:	
PETITION OF: UNITED STATES COURT	:	
OF APPEALS FOR THE SIXTH CIRCUIT	:	

ORDER

PER CURIAM

AND NOW, this 27th day of December, 2019, the Petition for Certification of Question of Law is GRANTED. The Court shall consider the following issues:

(1) Is time spent on an employer’s premises waiting to undergo and undergoing mandatory security screening compensable as “hours worked” within the meaning of the Pennsylvania Minimum Wage Act, 43 P.S. §§333.101 - 333.115?

(2) Does the doctrine of *de minimis non curat lex*, as described in *Anderson v. Mt. Clemens Pottery Co.*, 328 U.S. 680 (1946) and *Sandifer v. U.S. Steel Corp.*, 571 U.S. 220 (2014), apply to bar claims brought under the Pennsylvania Minimum Wage Act, 43 P.S. §§333.101 - 333.115?

Neal Heimbach and Karen Salasky are DESIGNATED as Appellants. Amazon.com, Inc., Amazon.com, Amazon.com.DEDC, LLC., and Integrity Staffing Solutions, Inc., are DESIGNATED as Appellees.

The Prothonotary is DIRECTED to establish a briefing schedule and list this case for oral argument.