



Supervisor (Pre-Trial Services Unit)

Starting Salary Range:	\$63,297.00/Annually
Position Type:	Full-time/ Exempt
Location:	Lancaster, PA
Posting Date:	10/13/2026

Description

This supervisory position oversees all pre-sentence pretrial operations, including investigations, intake, supervision, compliance monitoring, DUI Repeat Offender Program duties, electronic/alcohol monitoring, and violation processing. The Supervisor ensures consistent application of pretrial procedures, staff performance, correct use of monitoring technology, timely reporting to the Court, and effective supervision of defendants released pending disposition. This position reports to the Special Supervision Division Director within Adult Probation and Parole Services. Five Pre-Trial Services Specialists report to this position.

Key Responsibilities:

- Staff Supervision and Case Oversight
- Program and Policy Coordination
- Performance Management
- Training and Professional Development
- Provide coverage for the unit when needed

Minimum Requirements:

- Education requirement is completion of a bachelor's degree program with course work in psychology, social work, criminal justice or closely related field; two years of experience in pretrial services, probation/parole, corrections, or related field; supervisory experience preferred; or any combination of the minimum acceptable education and experience which has provided the knowledge, skills and abilities cited above.

Additional Requirements/ Preferences:

- The candidate must pass a criminal background check, a pre-employment drug screen, and a driver history check.

Benefits & Perks:

- Healthcare, Dental, and Vision Coverage within 30 days of employment
- Paid time off (sick, personal, vacation) and 13 paid holidays
- Retirement Pension Plan, Deferred Compensation Plans
- Employee discounts and wellness program

How to Apply

Interested candidates should apply at the link below:

- https://lancastercountypa.wd12.myworkdayjobs.com/lanco/job/Adult-Probation--Parole-40-East-King-Street-Lancaster-PA/Probation-Officer-Supervisor_JR-2026-523