Probation Officer Sr. (Sex Offender Unit)

Starting Salary Range:	$62,465.13/Annually
Position Type:	Full-time/ Non-Exempt
Location:	Lancaster, PA
Posting Date:	10/22/2026

Description

This position involves the administration of criminal justice, supervising and enforcing treatment requirements on individuals on the sexual offender caseload who are under probation or parole supervision. Work is accomplished through the assignment of a caseload of individuals for which the employee is responsible. As an appointed representative of the Court, this employee is responsible for providing legal accountability through enforcement, intervention, and redirection as required/needed by each client on probation/parole supervision. This position reports to the Supervisor of the Sex Offender Unit.

Key Responsibilities:

- Regularly meet with offenders charged with sexual offenses
- Develop and implement intervention strategies
- Complete required documentation
- Assist in locating and handling offenders in instance of supervision violations
- Regularly attend mandatory and additional training
- Perform duties related to Megan's Law and State DNA requirements

Minimum Requirements:

- Candidate must have a minimum of a bachelor's degree with course work in psychology, social work, criminal justice or closely related field. Must have a minimum of one year experience in the field of probation/parole supervision, or any combination of acceptable experience which has provided the knowledge, skills and abilities cited above.

Additional Requirements/ Preferences:

- The candidate must pass a background investigation as required by Act 57 of 2020, 44 Pa. C.S. § 7301 et seq., and regulated by 37 Pa. Code § 241.5; a Pennsylvania Child Abuse History clearance, psychological evaluation, pre-employment physical examination, credit check, driver history check, and a drug/alcohol screening.
- Please be advised that 44 Pa. C.S. § 7310 and 37 Pa. Code § 241.6(1) also requires candidates to sign a waiver allowing Lancaster County Human Resources to contact the Municipal Police Officers' Education and Training Commission to seek a copy of any separation records on file.

Benefits & Perks:

- Ability to join a Collective Bargaining Unit
- Healthcare, Dental, and Vision Coverage within 30 days of employment
- Paid time off (sick, personal, vacation) and 13 paid holidays
- Retirement Pension Plan, Deferred Compensation Plans
- Employee discounts and wellness program

How to Apply

Interested candidates should apply at the link below:

- https://lancastercountypa.wd12.myworkdayjobs.com/en-US/lanco/job/Adult-Probation-%26-Parole-40-East-King-Street%2C-Lancaster%2C-PA/Probation-Officer---Sr_JR-2026-550